

1.1 Attendance: Gavin Hunter, Linsay Hunter, Donal Hurley, Wendy Cowan, Karen Farrell, Teresa Barker, Gordon Joyce.

Apologies – None

2.1 President - Linsay , welcomed everyone for attending. The Order of Business of the meeting was approved by local members in attendance.

3 Minute from 2017 ABM Minute

- Proposer: Gordon Joyce
- Seconder: Gavin Hunter

4. Secretary's report

Affiliations with other unions – Gavin explains situation to the audience – Role of SNCT and Teachers Terms & Conditions are not negotiated outwith SNCT. EIS role in Bi Partite is consultative and includes other unions, janitors etc. Less consultation best possible solutions through LNCT debate.

Working time agreement – Expectation this will be followed this year however due to workload the proforma more detailed and not as flexible. More debate is required in schools to come to an agreement.

Recruitment – 2011 Supply teacher register disappeared. Issue PS called by LA. The GTCS did not meet expectation yet staff quota fell short.

Probationers high – More choosing Clackmannanshire as option one.

PRD – LNCT – HT for comment, must be agreed. Model from Falkirk. It is about self-reviewing not a management tool.

Exclusion policy. MT after SS the management knowledge base gone. Now year 2 – notion exclusion banned/no schools need to get clearance. Involving police and other agencies.

Health and Safety – Unison workplace inspection. EIS H&S go with rep as not confrontational.

Development opportunity. Training people released through those courses – ongoing facility time – additional response – own contact time.

What achieve – recorded – negotiation.

Reps primary school 20 – secondary school 40 That is time what used for time allocated. Verbal about time. LR Agreement.

PEF – Scottish Government pays directly to schools. 30,000 spare cash – Actual spendable cash to disposable income four times more. Given to schools HT accountable as Local Authority would require accountability. School finance committees at local level. Discussed and consulted on perhaps bolt on SNC add to that and calendar – Good practice.

The Clackmannanshire Budget. The position not great. Reserve fund?

Remained –

- Reduction of subjects in secondary schools.
- Full cost recovery – music
- Early years
- Full cost breakfast clubs
- Sports development reconstruction
- 10% reduction in Local Authority
- Class – LS – Merged on restructuring.
- Maximum class size
- Periplectic – 12 – Adverting Nursery / patchy nursery teacher/ supply. Easy fix.
- Equalities Issue access to nursery.

## 5. Treasurer's Report

Audited accounts finalised for year ending 31st August 2017. Auditors found everything to be in order. Copies of accounts have been made available to those attending.

- Proposer: Gavin Hunter
- Secoder: Teresa Barker

Funds available at August 31<sup>st</sup> 2017 £25,042 – (2016 – 24,628)

A small surplus of £414 August 31<sup>st</sup> 2017

Explanation – The surplus is due to reduced costs for AGM, and an increase in members.

Approval of tabled 2017 accounts

- Proposer : Linsay Hunter
- Secoder: Wendy Cowan

The treasure proposes local subscriptions remain at band B next year - £15.12

- Proposer: Linsay Hunter
- Secoder: Wendy Cowan

The treasurer proposes the honoraria remain as previous year. In the past this has risen with the annual pay rise of teachers.

- Proposer: Donal Hurley
- Secoder : Gavin Hunter

The treasurer proposes that Haines Watt, Edinburgh remain as accountant to the Local Association

- Proposer : Wendy Cowan
- Secoder: Grace Petrie

## 6. Donations

The treasurer suggests

EIS Benevolent Fund - £100.00

- Proposer : Linsay Hunter
- Seconder : Gavin Hunter

Linsay introduced Margaret Smith to talk about pay claim. Talk very informative.

Date of next meeting.

6/3/19